

QHSE Policy Statement

At Sustainable Technology Solutions (STS), we are committed to delivering world-class sustainability consultancy services in climate neutrality, carbon management, environmental compliance, and clean technology implementation, while ensuring the highest standards of Quality, Health & Safety, and Environmental (QHSE) performance across all our operations.

Our QHSE Policy is built on the following principles:

- We strive to consistently meet or exceed our clients' expectations by delivering reliable, compliant, and innovative solutions.
- Our systems provide a framework for setting and reviewing measurable QHSE objectives aligned with our strategic direction.
- STS is committed to providing safe and healthy working conditions to prevent workrelated injuries and ill health.
- We aim to eliminate hazards and reduce occupational health and safety risks through proactive planning, regular assessments, and safe work practices.
- We are committed to protecting the environment, including the prevention of pollution, minimizing our ecological footprint, and promoting sustainable resource use in all operations.
- We comply with all applicable legal, regulatory, and other QHSE obligations relevant to our services and locations.
- We maintain a high standard of integrity, impartiality, and professionalism in all that we do.
- We drive continual improvement through regular review of risks, opportunities, performance metrics, stakeholder feedback, and internal audits.
- We promote the use of modern tools and technologies to enhance efficiency and reduce QHSE impacts.
- This policy is communicated, understood, and implemented by all employees and partners across our operations.
- We promote consultation and active participation of all workers, including employee representatives, in QHSE matters.
- The policy is made available to all interested parties through our website and internal communication channels.

P Ranjan Mishraharjah UAE Chief Executive Officer

Sustainable Technology Solutions

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